

ELIGIBILITY PROVISIONS - SPECIAL FUND

A special fund has been established to be used exclusively to reduce the monthly contributions paid by certain retirees participating in a district-sponsored group medical plan. A retiree who meets all of the following conditions will be eligible for this benefit:

1. The employee was compensated on the Paraeducators Salary Schedule as of the last day of paid service in a monthly salaried position.
2. The employee immediately upon separation from the district began to receive a disability or service retirement benefit from the State Teachers' Retirement System (STRS) or Public Employees' Retirement System (PERS).
3. The employee had 17 years of paid monthly salaried service with the District (excluding unpaid leaves of absence).
4. The employee's retirement effective date with PERS or STRS is on or after June 1, 1988.
5. The employee is under age sixty-seven (67) as of the retirement effective date with PERS or STRS except that retirees age sixty-five (65) and over whose retirement effective date occurred after June 30, 1998, shall be required to enroll in/purchase both Parts A and B of Medicare to continue in this program.
6. The employee was covered under a district-sponsored group medical benefits plan as an employee immediately prior to the effective date of retirement with PERS or STRS and chooses to maintain coverage under such plan as a retiree by executing the appropriate form and making the required contribution to the District.
7. Retired spouses with dual Retiree Medical Benefits Fund contributions eligibility may apply both contributions towards the cost of maintaining only one plan (rather than two separate plans) if they so desire. The spouses may be from different employee groups. The amount and duration of each member's contributions will be determined by the agreement of the specific employee group to which the spouse belongs.

Eligibility for this reduction in retiree contributions will cease at the end of the month in which the retiree dies, or reaches age sixty-seven (67), or ceases to make the required contributions, whichever occurs first. The retiree may continue coverage in the district-sponsored medical plan beyond age sixty-seven (67) by contributing the full cost of coverage to the district.

The monthly reduction for the period January 1, 2020 through December 31, 2020 shall not exceed **\$125.00**.

(12/2019)

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