

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective January 1, 2020**

**ANNUAL SALARY RATES
184-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$48,791.97	\$51,768.79	\$54,747.49	\$57,724.34	\$60,703.08	01
02	50,623.34	53,602.09	56,578.95	59,557.64	62,534.48	02
03	52,529.64	55,506.45	58,485.19	61,462.02	64,440.76	03
04	54,513.03	57,491.74	60,468.56	63,447.29	66,424.08	04
05	56,574.98	59,551.76	62,530.50	65,507.30	68,486.07	05
06	58,718.00	61,696.69	64,673.50	67,652.27	70,631.02	06
07	60,949.56	63,928.35	66,905.15	69,883.91	72,860.71	07
08	63,267.87	66,246.65	69,223.44	72,202.17	75,178.93	08
09	65,676.95	68,655.72	71,634.50	74,611.24	77,590.02	09
10	68,184.44	71,161.26	74,140.01	77,116.84	80,095.59	10
11	70,790.64	73,767.47	76,746.18	79,724.95	82,701.72	11
12	70,790.64	76,480.07	79,458.85	82,435.62	85,414.41	12
13	70,790.64	76,480.07	82,279.95	85,258.69	88,235.49	13
14	70,790.64	76,480.07	82,279.95	88,190.24	91,168.95	14
15	70,790.64	76,480.07	82,279.95	88,190.24	94,218.67	15
16	73,282.61	78,972.04	84,771.88	90,682.17	96,710.61	16
17	77,109.47	82,855.82	88,713.67	94,683.07	100,771.80	17

Includes 3.7 % increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0160

Effective January 1, 2020

MONTHLY SALARY RATES

TRADITIONAL 184-DAY CONTRACT YEAR

SALARY GRADES

	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$4,879.20	\$5,176.88	\$5,474.75	\$5,772.43	\$6,070.31	01
02	5,062.33	5,360.21	5,657.90	5,955.76	6,253.45	02
03	5,252.96	5,550.65	5,848.52	6,146.20	6,444.08	03
04	5,451.30	5,749.17	6,046.86	6,344.73	6,642.41	04
05	5,657.50	5,955.18	6,253.05	6,550.73	6,848.61	05
06	5,871.80	6,169.67	6,467.35	6,765.23	7,063.10	06
07	6,094.96	6,392.84	6,690.52	6,988.39	7,286.07	07
08	6,326.79	6,624.67	6,922.34	7,220.22	7,517.89	08
09	6,567.70	6,865.57	7,163.45	7,461.12	7,759.00	09
10	6,818.44	7,116.13	7,414.00	7,711.68	8,009.56	10
11	7,079.06	7,376.75	7,674.62	7,972.50	8,270.17	11
12	7,079.06	7,648.01	7,945.89	8,243.56	8,541.44	12
13	7,079.06	7,648.01	8,228.00	8,525.87	8,823.55	13
14	7,079.06	7,648.01	8,228.00	8,819.02	9,116.90	14
15	7,079.06	7,648.01	8,228.00	8,819.02	9,421.87	15
16	7,328.26	7,897.20	8,477.19	9,068.22	9,671.06	16
17	7,710.95	8,285.58	8,871.37	9,468.31	10,077.18	17

Includes 3.7 % increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0160

Effective January 1, 2020

MONTHLY SALARY RATES

YEAR-ROUND 184-DAY CONTRACT YEAR

SALARY GRADES

	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$4,066.00	\$4,314.07	\$4,562.29	\$4,810.36	\$5,058.59	01
02	4,218.61	4,466.84	4,714.91	4,963.14	5,211.21	02
03	4,377.47	4,625.54	4,873.77	5,121.84	5,370.06	03
04	4,542.75	4,790.98	5,039.05	5,287.27	5,535.34	04
05	4,714.58	4,962.65	5,210.88	5,458.94	5,707.17	05
06	4,893.17	5,141.39	5,389.46	5,637.69	5,885.92	06
07	5,079.13	5,327.36	5,575.43	5,823.66	6,071.73	07
08	5,272.32	5,520.55	5,768.62	6,016.85	6,264.91	08
09	5,473.08	5,721.31	5,969.54	6,217.60	6,465.84	09
10	5,682.04	5,930.11	6,178.33	6,426.40	6,674.63	10
11	5,899.22	6,147.29	6,395.52	6,643.75	6,891.81	11
12	5,899.22	6,373.34	6,621.57	6,869.64	7,117.87	12
13	5,899.22	6,373.34	6,856.66	7,104.89	7,352.96	13
14	5,899.22	6,373.34	6,856.66	7,349.19	7,597.41	14
15	5,899.22	6,373.34	6,856.66	7,349.19	7,851.56	15
16	6,106.88	6,581.00	7,064.32	7,556.85	8,059.22	16
17	6,425.79	6,904.65	7,392.81	7,890.26	8,397.65	17

Includes 3.7 % increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0161

Effective January 1, 2020

ANNUAL SALARY RATES

184 + 24 (208) -DAY CONTRACT YEAR

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$55,155.36	\$58,520.80	\$61,888.32	\$65,253.76	\$68,621.28	01
02	57,227.04	60,594.56	63,957.92	67,325.44	70,690.88	02
03	59,381.92	62,747.36	66,112.80	69,478.24	72,845.76	03
04	61,624.16	64,991.68	68,355.04	71,722.56	75,088.00	04
05	63,953.76	67,319.20	70,686.72	74,052.16	77,419.68	05
06	66,376.96	69,744.48	73,109.92	76,477.44	79,842.88	06
07	68,900.00	72,267.52	75,630.88	78,998.40	82,363.84	07
08	71,520.80	74,888.32	78,251.68	81,619.20	84,984.64	08
09	74,243.52	77,611.04	80,978.56	84,344.00	87,709.44	09
10	77,078.56	80,444.00	83,809.44	87,174.88	90,542.40	10
11	80,023.84	83,389.28	86,756.80	90,124.32	93,489.76	11
12	80,023.84	86,455.20	89,822.72	93,188.16	96,555.68	12
13	80,023.84	86,455.20	93,011.36	96,378.88	99,744.32	13
14	80,023.84	86,455.20	93,011.36	99,692.32	103,059.84	14
15	80,023.84	86,455.20	93,011.36	99,692.32	106,508.48	15
16	82,842.24	89,273.60	95,829.76	102,510.72	109,324.80	16
17	87,166.56	93,662.40	100,285.12	107,032.64	113,915.36	17

Includes 3.7 % increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0161

Effective January 1, 2020

MONTHLY SALARY RATES

184 + 24 (208) -DAY CONTRACT YEAR

SALARY GRADES

	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$4,596.28	\$4,876.73	\$5,157.36	\$5,437.81	\$5,718.44	01
02	4,768.92	5,049.55	5,329.83	5,610.45	5,890.91	02
03	4,948.49	5,228.95	5,509.40	5,789.85	6,070.48	03
04	5,135.35	5,415.97	5,696.25	5,976.88	6,257.33	04
05	5,329.48	5,609.93	5,890.56	6,171.01	6,451.64	05
06	5,531.41	5,812.04	6,092.49	6,373.12	6,653.57	06
07	5,741.67	6,022.29	6,302.57	6,583.20	6,863.65	07
08	5,960.07	6,240.69	6,520.97	6,801.60	7,082.05	08
09	6,186.96	6,467.59	6,748.21	7,028.67	7,309.12	09
10	6,423.21	6,703.67	6,984.12	7,264.57	7,545.20	10
11	6,668.65	6,949.11	7,229.73	7,510.36	7,790.81	11
12	6,668.65	7,204.60	7,485.23	7,765.68	8,046.31	12
13	6,668.65	7,204.60	7,750.95	8,031.57	8,312.03	13
14	6,668.65	7,204.60	7,750.95	8,307.69	8,588.32	14
15	6,668.65	7,204.60	7,750.95	8,307.69	8,875.71	15
16	6,903.52	7,439.47	7,985.81	8,542.56	9,110.40	16
17	7,263.88	7,805.20	8,357.09	8,919.39	9,492.95	17

Includes 3.7 % increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0162

Effective January 1, 2020

ANNUAL SALARY RATES

184 + 44 (228) -DAY CONTRACT YEAR

SALARY GRADES

	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$60,458.76	\$64,147.80	\$67,839.12	\$71,528.16	\$75,219.48	01
02	62,729.64	66,420.96	70,107.72	73,799.04	77,488.08	02
03	65,091.72	68,780.76	72,469.80	76,158.84	79,850.16	03
04	67,549.56	71,240.88	74,927.64	78,618.96	82,308.00	04
05	70,103.16	73,792.20	77,483.52	81,172.56	84,863.88	05
06	72,759.36	76,450.68	80,139.72	83,831.04	87,520.08	06
07	75,525.00	79,216.32	82,903.08	86,594.40	90,283.44	07
08	78,397.80	82,089.12	85,775.88	89,467.20	93,156.24	08
09	81,382.32	85,073.64	88,764.96	92,454.00	96,143.04	09
10	84,489.96	88,179.00	91,868.04	95,557.08	99,248.40	10
11	87,718.44	91,407.48	95,098.80	98,790.12	102,479.16	11
12	87,718.44	94,768.20	98,459.52	102,148.56	105,839.88	12
13	87,718.44	94,768.20	101,954.76	105,646.08	109,335.12	13
14	87,718.44	94,768.20	101,954.76	109,278.12	112,969.44	14
15	87,718.44	94,768.20	101,954.76	109,278.12	116,749.68	15
16	90,807.84	97,857.60	105,044.16	112,367.52	119,836.80	16
17	95,547.96	102,668.40	109,927.92	117,324.24	124,868.76	17

Includes 3.7 % increase effective 1.1.20

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0162

Effective January 1, 2020

MONTHLY SALARY RATES

184 + 44 (228) -DAY CONTRACT YEAR

SALARY GRADES

	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$5,038.23	\$5,345.65	\$5,653.26	\$5,960.68	\$6,268.29	01
02	5,227.47	5,535.08	5,842.31	6,149.92	6,457.34	02
03	5,424.31	5,731.73	6,039.15	6,346.57	6,654.18	03
04	5,629.13	5,936.74	6,243.97	6,551.58	6,859.00	04
05	5,841.93	6,149.35	6,456.96	6,764.38	7,071.99	05
06	6,063.28	6,370.89	6,678.31	6,985.92	7,293.34	06
07	6,293.75	6,601.36	6,908.59	7,216.20	7,523.62	07
08	6,533.15	6,840.76	7,147.99	7,455.60	7,763.02	08
09	6,781.86	7,089.47	7,397.08	7,704.50	8,011.92	09
10	7,040.83	7,348.25	7,655.67	7,963.09	8,270.70	10
11	7,309.87	7,617.29	7,924.90	8,232.51	8,539.93	11
12	7,309.87	7,897.35	8,204.96	8,512.38	8,819.99	12
13	7,309.87	7,897.35	8,496.23	8,803.84	9,111.26	13
14	7,309.87	7,897.35	8,496.23	9,106.51	9,414.12	14
15	7,309.87	7,897.35	8,496.23	9,106.51	9,729.14	15
16	7,567.32	8,154.80	8,753.68	9,363.96	9,986.40	16
17	7,962.33	8,555.70	9,160.66	9,777.02	10,405.73	17

Includes 3.7 % increase effective 1.1.20