

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0160  
Effective July 1, 2021**

**ANNUAL SALARY RATES  
184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
01	\$50,743.65	\$53,839.54	\$56,937.39	\$60,033.31	\$63,131.20	01
02	52,648.27	55,746.17	58,842.11	61,939.95	65,035.86	02
03	54,630.83	57,726.71	60,824.60	63,920.50	67,018.39	03
04	56,693.55	59,791.41	62,887.30	65,985.18	69,081.04	04
05	58,837.98	61,933.83	65,031.72	68,127.59	71,225.51	05
06	61,066.72	64,164.56	67,260.44	70,358.36	73,456.26	06
07	63,387.54	66,485.48	69,581.36	72,679.27	75,775.14	07
08	65,798.58	68,896.52	71,992.38	75,090.26	78,186.09	08
09	68,304.03	71,401.95	74,499.88	77,595.69	80,693.62	09
10	70,911.82	74,007.71	77,105.61	80,201.51	83,299.41	10
11	73,622.27	76,718.17	79,816.03	82,913.95	86,009.79	11
12	73,622.27	79,539.27	82,637.20	85,733.04	88,830.99	12
13	73,622.27	79,539.27	85,571.15	88,669.04	91,764.91	13
14	73,622.27	79,539.27	85,571.15	91,717.85	94,815.71	14
15	73,622.27	79,539.27	85,571.15	91,717.85	97,987.42	15
16	76,213.91	82,130.92	88,162.76	94,309.46	100,579.03	16
17	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	17
71	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	71
72	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	72
73	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	73
74	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	74
75	80,193.85	86,170.05	92,262.22	98,470.39	104,802.67	75
76	82,793.85	88,770.05	94,862.22	101,070.39	107,402.67	76

- \* Step 71 completed year 1 at step 17
- Step 72 completed year 2 at step 17
- Step 73 completed year 3 at step 17
- Step 74 completed year 4 at step 17
- Step 75 completed year 5 at step 17
- Step 76 completed 6 or more years at step 17

Includes Longevity at step 76 effective 7.1.20  
Includes 4% increase effective 7.1.21

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0160**

**Effective July 1, 2021**

**MONTHLY SALARY RATES**

**TRADITIONAL 184-DAY CONTRACT YEAR**

Steps	SALARY GRADES					Steps
	010 BA	011 BA + 36 or MA	012 BA + 60 or BA + 54 With MA	013 BA + 72 or MA + 66	014 BA + 90 or MA + 84	
01	\$5,074.37	\$5,383.95	\$5,693.74	\$6,003.33	\$6,313.12	01
02	5,264.83	5,574.62	5,884.21	6,194.00	6,503.59	02
03	5,463.08	5,772.67	6,082.46	6,392.05	6,701.84	03
04	5,669.36	5,979.14	6,288.73	6,598.52	6,908.10	04
05	5,883.80	6,193.38	6,503.17	6,812.76	7,122.55	05
06	6,106.67	6,416.46	6,726.04	7,035.84	7,345.63	06
07	6,338.75	6,648.55	6,958.14	7,267.93	7,577.51	07
08	6,579.86	6,889.65	7,199.24	7,509.03	7,818.61	08
09	6,830.40	7,140.20	7,449.99	7,759.57	8,069.36	09
10	7,091.18	7,400.77	7,710.56	8,020.15	8,329.94	10
11	7,362.23	7,671.82	7,981.60	8,291.40	8,600.98	11
12	7,362.23	7,953.93	8,263.72	8,573.30	8,883.10	12
13	7,362.23	7,953.93	8,557.12	8,866.90	9,176.49	13
14	7,362.23	7,953.93	8,557.12	9,171.79	9,481.57	14
15	7,362.23	7,953.93	8,557.12	9,171.79	9,798.74	15
16	7,621.39	8,213.09	8,816.28	9,430.95	10,057.90	16
17	8,019.39	8,617.01	9,226.22	9,847.04	10,480.27	17
71	8,019.39	8,617.01	9,226.22	9,847.04	10,480.27	71
72	8,019.39	8,617.01	9,226.22	9,847.04	10,480.27	72
73	8,019.39	8,617.01	9,226.22	9,847.04	10,480.27	73
74	8,019.39	8,617.01	9,226.22	9,847.04	10,480.27	74
75	8,019.39	8,617.01	9,226.22	9,847.04	10,480.27	75
76	8,279.39	8,877.01	9,486.22	10,107.04	10,740.27	76

- \* Step 71 completed year 1 at step 17
- Step 72 completed year 2 at step 17
- Step 73 completed year 3 at step 17
- Step 74 completed year 4 at step 17
- Step 75 completed year 5 at step 17
- Step 76 completed 6 or more years at step 17

Includes Longevity at step 76 effective 7.1.20

Includes 4 % increase effective 7.1.21

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0160**

**Effective July 1, 2021**

**MONTHLY SALARY RATES**

**YEAR-ROUND 184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
01	\$ 4,228.64	\$ 4,486.63	\$ 4,744.78	\$ 5,002.78	\$ 5,260.93	01
02	4,387.36	4,645.51	4,903.51	5,161.66	5,419.66	02
03	4,552.57	4,810.56	5,068.72	5,326.71	5,584.87	03
04	4,724.46	4,982.62	5,240.61	5,498.77	5,756.75	04
05	4,903.17	5,161.15	5,419.31	5,677.30	5,935.46	05
06	5,088.89	5,347.05	5,605.04	5,863.20	6,121.36	06
07	5,282.30	5,540.46	5,798.45	6,056.61	6,314.60	07
08	5,483.22	5,741.38	5,999.37	6,257.52	6,515.51	08
09	5,692.00	5,950.16	6,208.32	6,466.31	6,724.47	09
10	5,909.32	6,167.31	6,425.47	6,683.46	6,941.62	10
11	6,135.19	6,393.18	6,651.34	6,909.50	7,167.48	11
12	6,135.19	6,628.27	6,886.43	7,144.42	7,402.58	12
13	6,135.19	6,628.27	7,130.93	7,389.09	7,647.08	13
14	6,135.19	6,628.27	7,130.93	7,643.15	7,901.31	14
15	6,135.19	6,628.27	7,130.93	7,643.15	8,165.62	15
16	6,351.16	6,844.24	7,346.90	7,859.12	8,381.59	16
17	6,682.82	7,180.84	7,688.52	8,205.87	8,733.56	17
71	6,682.82	7,180.84	7,688.52	8,205.87	8,733.56	71
72	6,682.82	7,180.84	7,688.52	8,205.87	8,733.56	72
73	6,682.82	7,180.84	7,688.52	8,205.87	8,733.56	73
74	6,682.82	7,180.84	7,688.52	8,205.87	8,733.56	74
75	6,682.82	7,180.84	7,688.52	8,205.87	8,733.56	75
76	6,899.49	7,397.50	7,905.19	8,422.53	8,950.22	76

- \* Step 71 completed year 1 at step 17
- Step 72 completed year 2 at step 17
- Step 73 completed year 3 at step 17
- Step 74 completed year 4 at step 17
- Step 75 completed year 5 at step 17
- Step 76 completed 6 or more years at step 17

Includes Longevity at step 76 effective 7.1.20

Includes 4% increase effective 7.1.21

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0161  
Effective July 1, 2021**

**ANNUAL SALARY RATES  
184 + 24 (208) -DAY CONTRACT YEAR**

Steps	SALARY GRADES					Steps
	010 BA	011 BA + 36 or MA	012 BA + 60 or BA + 54 With MA	013 BA + 72 or MA + 66	014 BA + 90 or MA + 84	
01	\$57,362.24	\$60,862.88	\$64,363.52	\$67,864.16	\$71,364.80	01
02	59,515.04	63,017.76	66,516.32	70,019.04	73,519.68	02
03	61,757.28	65,255.84	68,758.56	72,257.12	75,759.84	03
04	64,088.96	67,589.60	71,090.24	74,592.96	78,091.52	04
05	66,512.16	70,012.80	73,513.44	77,014.08	80,516.80	05
06	69,031.04	72,533.76	76,034.40	79,535.04	83,037.76	06
07	71,656.00	75,156.64	78,657.28	82,160.00	85,658.56	07
08	74,380.80	77,883.52	81,382.08	84,884.80	88,383.36	08
09	77,213.76	80,714.40	84,217.12	87,717.76	91,218.40	09
10	80,161.12	83,661.76	87,162.40	90,663.04	94,163.68	10
11	83,224.96	86,725.60	90,226.24	93,728.96	97,227.52	11
12	83,224.96	89,914.24	93,416.96	96,915.52	100,418.24	12
13	83,224.96	89,914.24	96,732.48	100,235.20	103,733.76	13
14	83,224.96	89,914.24	96,732.48	103,681.76	107,182.40	14
15	83,224.96	89,914.24	96,732.48	103,681.76	110,768.32	15
16	86,155.68	92,842.88	99,663.20	106,610.40	113,699.04	16
17	90,654.72	97,410.56	104,297.44	111,315.36	118,472.64	17
71	90,654.72	97,410.56	104,297.44	111,315.36	118,472.64	71
72	90,654.72	97,410.56	104,297.44	111,315.36	118,472.64	72
73	90,654.72	97,410.56	104,297.44	111,315.36	118,472.64	73
74	90,654.72	97,410.56	104,297.44	111,315.36	118,472.64	74
75	90,654.72	97,410.56	104,297.44	111,315.36	118,472.64	75
76	93,593.76	100,349.60	107,236.48	114,254.40	121,411.68	76

\*           **Step 71 completed year 1 at step 17**  
              **Step 72 completed year 2 at step 17**  
              **Step 73 completed year 3 at step 17**  
              **Step 74 completed year 4 at step 17**  
              **Step 75 completed year 5 at step 17**  
              **Step 76 completed 6 or more years at step 17**

Includes Longevity at step 76 effective 7.1.20

Includes 4% increase effective 7.1.21

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0161  
Effective July 1, 2021**

**MONTHLY SALARY RATES  
184 + 24 (208) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
<b>Steps</b>	<b>010 BA</b>	<b>011 BA + 36 or MA</b>	<b>012 BA + 60 or BA + 54 With MA</b>	<b>013 BA + 72 or MA + 66</b>	<b>014 BA + 90 or MA + 84</b>	<b>Steps</b>
01	\$4,780.19	\$5,071.91	\$5,363.63	\$5,655.35	\$5,947.07	01
02	4,959.59	5,251.48	5,543.03	5,834.92	6,126.64	02
03	5,146.44	5,437.99	5,729.88	6,021.43	6,313.32	03
04	5,340.75	5,632.47	5,924.19	6,216.08	6,507.63	04
05	5,542.68	5,834.40	6,126.12	6,417.84	6,709.73	05
06	5,752.59	6,044.48	6,336.20	6,627.92	6,919.81	06
07	5,971.33	6,263.05	6,554.77	6,846.67	7,138.21	07
08	6,198.40	6,490.29	6,781.84	7,073.73	7,365.28	08
09	6,434.48	6,726.20	7,018.09	7,309.81	7,601.53	09
10	6,680.09	6,971.81	7,263.53	7,555.25	7,846.97	10
11	6,935.41	7,227.13	7,518.85	7,810.75	8,102.29	11
12	6,935.41	7,492.85	7,784.75	8,076.29	8,368.19	12
13	6,935.41	7,492.85	8,061.04	8,352.93	8,644.48	13
14	6,935.41	7,492.85	8,061.04	8,640.15	8,931.87	14
15	6,935.41	7,492.85	8,061.04	8,640.15	9,230.69	15
16	7,179.64	7,736.91	8,305.27	8,884.20	9,474.92	16
17	7,554.56	8,117.55	8,691.45	9,276.28	9,872.72	17
71	7,554.56	8,117.55	8,691.45	9,276.28	9,872.72	71
72	7,554.56	8,117.55	8,691.45	9,276.28	9,872.72	72
73	7,554.56	8,117.55	8,691.45	9,276.28	9,872.72	73
74	7,554.56	8,117.55	8,691.45	9,276.28	9,872.72	74
75	7,554.56	8,117.55	8,691.45	9,276.28	9,872.72	75
76	7,799.48	8,362.47	8,936.37	9,521.20	10,117.64	76

- \* **Step 71 completed year 1 at step 17**
- Step 72 completed year 2 at step 17**
- Step 73 completed year 3 at step 17**
- Step 74 completed year 4 at step 17**
- Step 75 completed year 5 at step 17**
- Step 76 completed 6 or more years at step 17**

Includes Longevity at step 76 effective 7.1.20  
Includes 4% increase effective 7.1.21

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0162  
Effective July 1, 2021**

**ANNUAL SALARY RATES  
184 + 44 (228) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
<b>Steps</b>	<b>010 BA</b>	<b>011 BA + 36 or MA</b>	<b>012 BA + 60 or BA + 54 With MA</b>	<b>013 BA + 72 or MA + 66</b>	<b>014 BA + 90 or MA + 84</b>	<b>Steps</b>
01	\$62,877.84	\$66,715.08	\$70,552.32	\$74,389.56	\$78,226.80	01
02	65,237.64	69,077.16	72,912.12	76,751.64	80,588.88	02
03	67,695.48	71,530.44	75,369.96	79,204.92	83,044.44	03
04	70,251.36	74,088.60	77,925.84	81,765.36	85,600.32	04
05	72,907.56	76,744.80	80,582.04	84,419.28	88,258.80	05
06	75,668.64	79,508.16	83,345.40	87,182.64	91,022.16	06
07	78,546.00	82,383.24	86,220.48	90,060.00	93,894.96	07
08	81,532.80	85,372.32	89,207.28	93,046.80	96,881.76	08
09	84,638.16	88,475.40	92,314.92	96,152.16	99,989.40	09
10	87,868.92	91,706.16	95,543.40	99,380.64	103,217.88	10
11	91,227.36	95,064.60	98,901.84	102,741.36	106,576.32	11
12	91,227.36	98,559.84	102,399.36	106,234.32	110,073.84	12
13	91,227.36	98,559.84	106,033.68	109,873.20	113,708.16	13
14	91,227.36	98,559.84	106,033.68	113,651.16	117,488.40	14
15	91,227.36	98,559.84	106,033.68	113,651.16	121,419.12	15
16	94,439.88	101,770.08	109,246.20	116,861.40	124,631.64	16
17	99,371.52	106,776.96	114,326.04	122,018.76	129,864.24	17
71	99,371.52	106,776.96	114,326.04	122,018.76	129,864.24	71
72	99,371.52	106,776.96	114,326.04	122,018.76	129,864.24	72
73	99,371.52	106,776.96	114,326.04	122,018.76	129,864.24	73
74	99,371.52	106,776.96	114,326.04	122,018.76	129,864.24	74
75	99,371.52	106,776.96	114,326.04	122,018.76	129,864.24	75
76	102,593.16	109,998.60	117,547.68	125,240.40	133,085.88	76

- \* Step 71 completed year 1 at step 17
- Step 72 completed year 2 at step 17
- Step 73 completed year 3 at step 17
- Step 74 completed year 4 at step 17
- Step 75 completed year 5 at step 17
- Step 76 completed 6 or more years at step 17

Includes Longevity at step 76 effective 7.1.20  
Includes 4% increase effective 7.1.21

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0162**

**Effective July 1, 2021**

**MONTHLY SALARY RATES**

**184 + 44 (228) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
<b>Steps</b>	<b>010 BA</b>	<b>011 BA + 36 or MA</b>	<b>012 BA + 60 or BA + 54 With MA</b>	<b>013 BA + 72 or MA + 66</b>	<b>014 BA + 90 or MA + 84</b>	<b>Steps</b>
01	\$5,239.82	\$5,559.59	\$5,879.36	\$6,199.13	\$6,518.90	01
02	5,436.47	5,756.43	6,076.01	6,395.97	6,715.74	02
03	5,641.29	5,960.87	6,280.83	6,600.41	6,920.37	03
04	5,854.28	6,174.05	6,493.82	6,813.78	7,133.36	04
05	6,075.63	6,395.40	6,715.17	7,034.94	7,354.90	05
06	6,305.72	6,625.68	6,945.45	7,265.22	7,585.18	06
07	6,545.50	6,865.27	7,185.04	7,505.00	7,824.58	07
08	6,794.40	7,114.36	7,433.94	7,753.90	8,073.48	08
09	7,053.18	7,372.95	7,692.91	8,012.68	8,332.45	09
10	7,322.41	7,642.18	7,961.95	8,281.72	8,601.49	10
11	7,602.28	7,922.05	8,241.82	8,561.78	8,881.36	11
12	7,602.28	8,213.32	8,533.28	8,852.86	9,172.82	12
13	7,602.28	8,213.32	8,836.14	9,156.10	9,475.68	13
14	7,602.28	8,213.32	8,836.14	9,470.93	9,790.70	14
15	7,602.28	8,213.32	8,836.14	9,470.93	10,118.26	15
16	7,869.99	8,480.84	9,103.85	9,738.45	10,385.97	16
17	8,280.96	8,898.08	9,527.17	10,168.23	10,822.02	17
71	8,280.96	8,898.08	9,527.17	10,168.23	10,822.02	71
72	8,280.96	8,898.08	9,527.17	10,168.23	10,822.02	72
73	8,280.96	8,898.08	9,527.17	10,168.23	10,822.02	73
74	8,280.96	8,898.08	9,527.17	10,168.23	10,822.02	74
75	8,280.96	8,898.08	9,527.17	10,168.23	10,822.02	75
76	8,549.43	9,166.55	9,795.64	10,436.70	11,090.49	76

- \* **Step 71 completed year 1 at step 17**
- Step 72 completed year 2 at step 17**
- Step 73 completed year 3 at step 17**
- Step 74 completed year 4 at step 17**
- Step 75 completed year 5 at step 17**
- Step 76 completed 6 or more years at step 17**

Includes Longevity at step 76 effective 7.1.20

Includes 4% increase effective 7.1.21